




**March Joint Powers Commission
of the
March Joint Powers Authority**

City of Moreno Valley ♦ City of Perris ♦ City of Riverside ♦ County of Riverside

Memorandum

Date: March 31, 2026
From: Cindy Camargo 
JPC Meeting: April 1, 2026
Subject: **Matter(s) Subsequent to Posting Agenda –
JPC Agenda Numbering and MIPAA-MJPA – Reports, Discussions
and Action Items Agenda Item No. 10 (2)**

- 1) Agenda Item Numbering Corrected – Page 5 of the packet.
- 2) Salary Scale Date Updated to April 1, 2026 for FY 2025-2026 – Page 130 of the packet.

Attachment(s): Agenda and MJPA Salary Scale

11. Consent Calendar

MJPUA – Operations

- 1) Report: Receive and file Financial Status Report – Page 131
- 2) Action: Approve February 2026 Disbursements – Page 133

12. Reports, Discussions and Action Items

MJPUA – Operations

- 1) Action: Adopt Resolution MJPUA 26-01, a resolution of the March Joint Powers Utilities Authority, amending the budget for Fiscal Year 2025/26 – Page 135
Dr Grace Martin, Chief Executive Officer

13. Commission Members Oral Reports/Announcements

14. Staff Oral Reports/Announcements

15. Calendaring of Future Agenda Items

Future agenda items may be scheduled by JPC Members or staff.

16. Closed Session

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: March Inland Port Airport/March Air Reserve Base, Joint Use Flying Facilities
Agency Negotiator: Dr. Grace Martin, Chief Executive Officer
Negotiating Parties: U.S. Air Force, March Air Reserve Base
Under Negotiation: Price and Terms of Joint Use Agreement

17. Adjournment

In accordance with Government Code section 65009, anyone wishing to challenge any action taken by the Commission of any of the entities listed in this agenda above in court may be limited to raising only those issues raised at the public hearings described in the notice or raised in written correspondence delivered to the hearing body, at or prior to the public hearing. Any written correspondence submitted to one or more of the March JPA Commissioners regarding a matter on this Agenda shall be carbon copied to the Commission Clerk and the project planner, if applicable, at or prior to the meeting date first referenced above.

Copies of the staff reports or other written documentation relating to each item of business described above are on file in the office of Clerk of the March Joint Powers Authority (JPA), 17405 Heacock Street, Moreno Valley, California and are available for public inspection during regular office hours (8:00 a.m. to 5:30 p.m., Monday through Thursday, Friday 8:00am to 4:30pm). Written materials distributed to the March Joint Powers Commission within 72 hours of the March Joint Powers Commission meeting are available for public inspection immediately upon distribution in the Clerk's office at the JPA offices at 17405 Heacock Street, Moreno Valley, California (Government Code Section 54957.5(b)(2)). Copies of staff reports and written materials may be purchased for \$0.20 per page. In addition, staff reports can be reviewed online at www.marchjpa.com. Pursuant to State law, this agenda was posted at least 72 hours prior to the meeting.

ADA: If you require special accommodations during your attendance at a meeting, please contact the JPA at (951) 656-7000 at least 24 hours in advance of the meeting time.

**March Joint Powers Authority
Salary Scale
FY 2025-26 Reorganization Revision
Effective April 1, 2026**

Exhibit C

POSITION	STATUS	Grade	A	B	C	D	E	F
Accounting Technician	NE	1	\$ 59,825	\$ 63,487	\$ 67,373	\$ 71,497	\$ 75,873	\$ 80,517
			\$ 28.76	\$ 30.52	\$ 32.39	\$ 34.37	\$ 36.48	\$ 38.71
		2	\$ 61,022	\$ 64,757	\$ 68,721	\$ 72,927	\$ 77,390	\$ 82,127
			\$ 29.34	\$ 31.13	\$ 33.04	\$ 35.06	\$ 37.21	\$ 39.48
		3	\$ 62,242	\$ 66,052	\$ 70,095	\$ 74,385	\$ 78,938	\$ 83,770
			\$ 29.92	\$ 31.76	\$ 33.70	\$ 35.76	\$ 37.95	\$ 40.27
Facilities & Landscape Maintenance Coordinator	NE	1	\$ 68,781	\$ 72,991	\$ 77,459	\$ 82,200	\$ 87,231	\$ 92,571
			\$ 33.07	\$ 35.09	\$ 37.24	\$ 39.52	\$ 41.94	\$ 44.51
		2	\$ 70,157	\$ 74,451	\$ 79,008	\$ 83,844	\$ 88,976	\$ 94,422
			\$ 33.73	\$ 35.79	\$ 37.98	\$ 40.31	\$ 42.78	\$ 45.40
		3	\$ 71,560	\$ 75,940	\$ 80,588	\$ 85,521	\$ 90,755	\$ 96,310
			\$ 34.40	\$ 36.51	\$ 38.74	\$ 41.12	\$ 43.63	\$ 46.30
Airport Operations Coordinator	PAM	1	\$ 72,908	\$ 77,370	\$ 82,106	\$ 87,132	\$ 92,465	\$ 98,124
			\$ 35.05	\$ 37.20	\$ 39.47	\$ 41.89	\$ 44.45	\$ 47.18
		2	\$ 74,366	\$ 78,918	\$ 83,748	\$ 88,874	\$ 94,314	\$ 100,087
			\$ 35.75	\$ 37.94	\$ 40.26	\$ 42.73	\$ 45.34	\$ 48.12
		3	\$ 75,853	\$ 80,496	\$ 85,423	\$ 90,652	\$ 96,200	\$ 102,089
			\$ 36.47	\$ 38.70	\$ 41.07	\$ 43.58	\$ 46.25	\$ 49.08
Executive Assistant / Clerk	MM	1	\$ 87,975	\$ 93,359	\$ 99,074	\$ 105,138	\$ 111,573	\$ 118,402
			\$ 42.30	\$ 44.88	\$ 47.63	\$ 50.55	\$ 53.64	\$ 56.92
		2	\$ 89,734	\$ 95,227	\$ 101,055	\$ 107,241	\$ 113,805	\$ 120,770
			\$ 43.14	\$ 45.78	\$ 48.58	\$ 51.56	\$ 54.71	\$ 58.06
		3	\$ 91,529	\$ 97,131	\$ 103,076	\$ 109,385	\$ 116,081	\$ 123,186
			\$ 44.00	\$ 46.70	\$ 49.56	\$ 52.59	\$ 55.81	\$ 59.22
Quality Control Officer	PAM	1	\$ 99,810	\$ 105,919	\$ 112,402	\$ 119,282	\$ 126,583	\$ 134,331
			\$ 47.99	\$ 50.92	\$ 54.04	\$ 57.35	\$ 60.86	\$ 64.58
		2	\$ 101,806	\$ 108,037	\$ 114,650	\$ 121,667	\$ 129,114	\$ 137,017
			\$ 48.95	\$ 51.94	\$ 55.12	\$ 58.49	\$ 62.07	\$ 65.87
		3	\$ 103,842	\$ 110,198	\$ 116,943	\$ 124,101	\$ 131,697	\$ 139,758
			\$ 49.92	\$ 52.98	\$ 56.22	\$ 59.66	\$ 63.32	\$ 67.19
Airport Project Manager	PAM	1	\$ 126,841	\$ 134,604	\$ 142,843	\$ 151,586	\$ 160,865	\$ 170,711
			\$ 60.98	\$ 64.71	\$ 68.67	\$ 72.88	\$ 77.34	\$ 82.07
		2	\$ 129,377	\$ 137,296	\$ 145,700	\$ 154,618	\$ 164,082	\$ 174,125
			\$ 62.20	\$ 66.01	\$ 70.05	\$ 74.34	\$ 78.89	\$ 83.71
		3	\$ 131,965	\$ 140,042	\$ 148,614	\$ 157,710	\$ 167,364	\$ 177,608
			\$ 63.44	\$ 67.33	\$ 71.45	\$ 75.82	\$ 80.46	\$ 85.39
Accounting Manager / Controller	PAM	1	\$ 146,718	\$ 155,698	\$ 165,228	\$ 175,341	\$ 186,074	\$ 197,463
			\$ 70.54	\$ 74.85	\$ 79.44	\$ 84.30	\$ 89.46	\$ 94.93
		2	\$ 149,652	\$ 158,812	\$ 168,533	\$ 178,848	\$ 189,795	\$ 201,412
			\$ 71.95	\$ 76.35	\$ 81.03	\$ 85.98	\$ 91.25	\$ 96.83
		3	\$ 152,645	\$ 161,988	\$ 171,903	\$ 182,425	\$ 193,591	\$ 205,440
			\$ 73.39	\$ 77.88	\$ 82.65	\$ 87.70	\$ 93.07	\$ 98.77
Chief Executive Officer Current Annual Contract Amount - EM								\$ 265,000

Non-shaded rows indicate authorized and filled positions. Shaded rows indicate unfilled positions.

Annual and Hourly equivalent wage rates are indicated.

NE: Non-Exempt PAM: Professional/Administrative Management MM: Mid-Management EM: Executive Management

Benefit Bank package for all employees is \$12,604 per year.

Management receives an additional management package as follows: PAM=2% of Salary, MM=4% of Salary, EM=6% of Salary